

JOB DESCRIPTION

NAME: Vacant
JOB TITLE: Director of Student Ministry
DATE: April 2023
JOB STATUS: Full-time 40 hours per week
PAY RANGE: \$52,000 – 56,160
DEPARTMENT: Student Ministries
REPORTS TO: Associate Pastor

PURPOSE: To provide leadership for Glenkirk's senior high and middle school ministries, seeking to embody Glenkirk's mission of being a worshipping community, inviting everyone to join in the journey of becoming fully devoted followers of Jesus Christ, loving God and the world.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Lead adult volunteers, interns, and student leaders in planning programs for middle school, high school, and young adult ministries.
2. Help plan and administratively implement programs that enable the ministry to continue its mission and high degree of effectiveness in discipling middle school and high school students.
3. Supervise the Assistant Director, Interns and Summer Coordinator assisting in the middle school and high school program, enabling them to discover, explore, and grow in their God-given gifted areas of ministry. Requires clear communication of duties and expectations.
4. Communicate with volunteers and appropriate leadership teams during the time of transition to ensure the continuation of a strong, growing program.
5. Empower Student Ministry Team to share the load of responsibilities creating sustainability in the ministry.
6. Build relationships with middle school and high school students through personal contact and involvement in their activities.
7. Develop and execute a strategy for reaching unchurched students.
8. In conjunction with volunteers and Student Ministry Team, plan and execute dynamic weekly programs to reach unchurched students and draw students into committed discipleship, teaching them the Scriptures and the way of Jesus.
9. Select and implement appropriate curriculum.
10. Recruit, train, and lead volunteer teams to minister to middle school students, enabling them to develop greater leadership and discipleship roles with students in the program.
11. Involve, inform, and give voice to parents in Student Ministries.
12. Facilitate relationship and community between adults and students in the church.

13. Integrate students into church ministries, including a natural flow from the children to student ministries.
14. Participate in budget planning and manage the student ministry budget.
15. Be present among the wider church community.
16. Build relationships within the Glenkirk community.
17. Participate in Senior Leadership Team, all staff meetings, retreats, and church activities as requested.
18. Various duties assigned by the associate pastor.

NECESSARY SKILLS AND EXPERIENCE:

- Has strong administrative, planning, vision, and leadership skills.
- Familiar with the Sticky Faith research from Fuller Youth Institute.
- Communicates well and works to recruit, train and lead adult volunteers, interns, and students in taking on leadership roles in the program.
- Has a love for students.
- Can articulate the Christian faith in a way that is engaging to students and families.
- Has the highest standards of personal integrity in all contexts.
- Is loving, collegial, and humble in relationships among staff and families.
- Is dynamic and assertive, able to demonstrate significant organizational and supervisory skills, creating teams around innovative ideas.
- Has experience in leading dynamic student ministries.
- Has acquired a bachelor's degree, and pursuant of a graduate degree in theology.