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GLENKIRK CHURCH ANNUAL CONGREGATIONAL MEETING

AUGUST 21, 2022 | SUNDAY

1. Call to Order
2. Confirmation of Notice and Quorum
3. Opening Prayer
4. Clerk's Report 2021
5. Election of Officers for 2023
 - a. Elders
 - b. Deacons
 - c. Nominating Committee
6. Financials
 - a. 2021/2022 Preliminary
 - b. 2022/2023 Approved Budget
7. Personnel
 - a. 2023 Pastoral Salaries
 - b. Employee Recognition
8. Minutes of this meeting will be approved by Session at the September meeting
9. Adjournment and Closing Prayer

GLENKIRK CHURCH HIGHLIGHTS

SEPTEMBER 2021 – AUGUST 2022



Pastor Betsy's Retirement



Vacation Bible School



Glenkirk Kid's Choir

- 250 people participated in six-week sermon based *small groups* during the through the book of James.
- We celebrated *Pastor Betsy Straeter's retirement* after 41 years of ordained ministry, 37 at Glenkirk.
- We received a gift from a former covenant partner to *upgrade* of the sanctuary *audio, video, lighting, and livestreaming capabilities*.
- 12 people participated in Glenkirk's *BELONG classes*, with 7 becoming covenant partners by reaffirmation of faith.
- Glenkirk members sponsored 89 children in Baba, Ecuador through *World Vision*.
- *Glenkirk's Choir* utilized a hybrid model to begin leading in worship services.
- The *Glenkirk Kid's Choir* was restarted.
- Numerous members of Glenkirk and people from other churches participated in *Journey to the Cross* was offered during Holy Week.
- Assistant Pastor Gio Garcia assembled a leadership team for our *Spanish speaking church plant* that is due to start worship services in the fall.
- The *Safety and Security* team applied for and received a grant from the California Governor's Office of Emergency Services to install cameras and ballistic glass on campus.
- Over 100 people participated in one of Glenkirk's *Healing Prayer Services*.
- *Prayer with elders and lay pastors* after worship services was reinstated.
- Glenkirk fed spiritually and physically hungry children and adults through 16 *mission partners*, local and global.
- Glenkirk touched lives in Ecuador, Haiti, India, Indonesia, Iran, Kenya, and Turkey, plus *refugees* fleeing to Germany.
- Glenkirk took a special offering to provide \$30,000 in relief to the suffering in *Ukraine*.
- Glenkirk supported the battle against *human trafficking*.
- 2 staff and 2 volunteers on the Safety and Security Team received active shooter training certified instructor *ALICE training*.
- Glenkirk hosted 2 *blood drives* partnering with LifeStream Blood Bank, with 45 total donors.
- 15 high school students went on a *missions trip* to Puerto Rico.
- Glenkirk hosted 350 campers at our *Vacation Bible School* with 137 student leaders and 100 adult leaders.
- Glenkirk hired *Caitlyn Schan* as Director of Women's Ministry and affirmed her calling to begin the ECO ordination process.
- Glenkirk members called *Kate Wallace Nunneley* as an Associate Pastor.
- Glenkirk hired *Josh Linden* as Director of Student Ministries and *Shane Brown* as Assistant Director of Student Ministries.

FROM PASTOR TIM PECK



Glenkirk Family,

Four and a half years ago I was happily serving as an associate pastor at a large church in Pasadena. I loved what I did, I enjoyed a great relationship with the lead pastor, and I managed an amazing team of ten other pastors and directors. But one day I read the profile of what you were looking for in your next senior pastor. And as I read that profile, I sensed God whisper, “This profile is describing you.” I showed it to my wife Cindy. At first, she laughed, but then she read it again and said, “This profile is describing you.” And that was the start of my journey to become your senior pastor in December of 2018.

As hard as it was to leave that congregation, I have never regretted it. When I told the lead pastor that I would be leaving to become Glenkirk’s senior pastor, with tears in his eyes he said, “I know this is right. I hate it, but I know this is what you’re supposed to do.”

And it was right. It was what I was supposed to do.

No one could’ve anticipated what these first three and a half years at Glenkirk would be like. A contested election, political divisions, riots, and a worldwide pandemic. Many times, these events have driven me to my knees in prayer. Even after 31 years of pastoral experience, I still find myself echoing the words of the apostle Paul: “*Not that we are competent in ourselves to claim anything for ourselves, but our competence comes from God. He has made us competent as ministers...*” (2 Corinthians 3:5-6 NIV).

As I look to the start of the 2022/23 fiscal year, I believe God is calling us to renew our commitment to Glenkirk’s mission: ***To be a worshipping community, inviting everyone to join in the journey of becoming fully devoted followers of Jesus, loving God and his world.*** God has filled me with urgency to lean into this mission with new energy, passion, and resolve.

It’s an honor to serve as your senior pastor. May God continue to lead us forward together.

Standing with you,

Pastor Tim Peck

CLERK'S REPORT 2021

ACTIVE MEMBERSHIP AS OF 1/1/2021 **866**

ADDITIONS

Baptism	1
Profession of Faith	2
Reaffirmation of Faith	8

Total Additions 11

LOSSES

Certificate of Transfer	-
Deaths	13
Members removed/inactivated	4

Total Losses 17

TOTAL ACTIVE MEMBERSHIP AS OF 12/31/2021 **860**

IN MEMORIAM (2021)

David Bennett

Miles Butterfield

Dan Dagen

Ed Hoklotubbe

Phil Huisman

Lillian Lauer

Orv Mestad

Phil Mooney

Margaret Rowe

Pay Schmidt

Mary Tenney

Peggy Willison

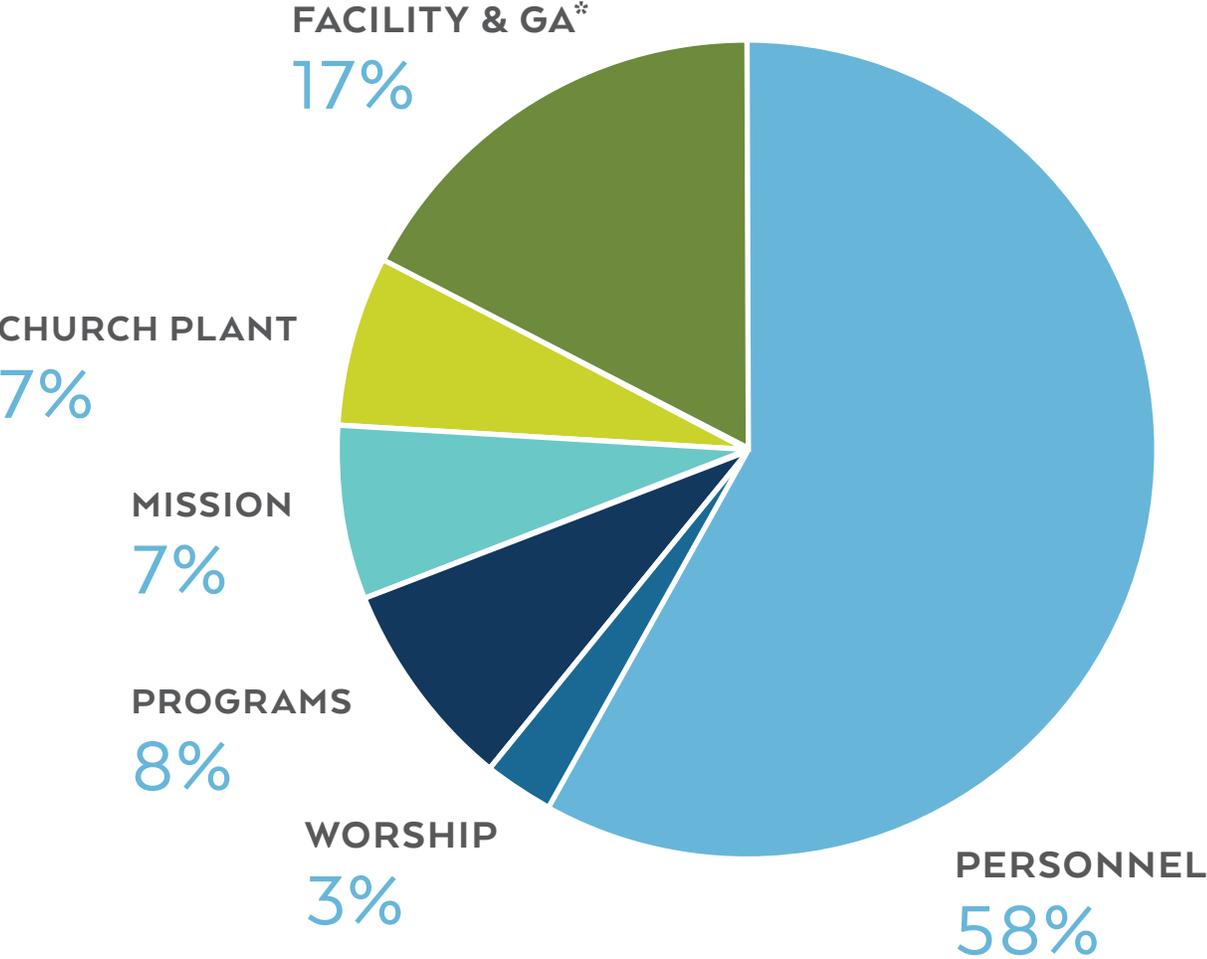
Debbie Yost

2021 – 2022 ACTUALS & 2022 – 2023 BUDGET

Ministry/ Program	2021-22 Actual (as of 8/6/22)	2021-22 Budget	2022-23 Budget	Amount Incr/Decr	% Total of Budget
INCOME					
General Fund	\$ 1,850,508	\$ 2,062,172	\$ 2,062,172	\$ 0	85%
Total Program	84,195	68,328	89,000	20,762	4%
Mission	56,003	20,000	30,000	10,000	1%
Church Plant	70,832	102,195	163,460	61,265	7%
Total Facility & GA*	75,470	56,719	70,980	14,261	3%
.....					
Total Income	\$ 2,137,008	\$ 2,309,324	\$ 2,415,612	\$ 106,288	100%
EXPENSE					
Personnel	\$ 1,208,831	\$ 1,398,452	\$ 1,398,500	\$ 48	58%
Worship	59,081	68,362	71,000	2,638	3%
Total Program	156,026	191,005	199,502	8,497	8%
Mission	162,003	155,150	165,150	10,000	7%
Church Plant	75,333	102,195	163,460	61,265	7%
Total Facility & GA*	374,627	394,160	418,000	23,840	17%
.....					
Total Expense	\$ 2,035,901	\$ 2,309,324	\$ 2,415,612	\$ 106,288	100%
.....					
NET	\$ 101,107	\$ 0	\$ 0	\$ 0	

2022 - 2023 BUDGET

OPERATING BUDGET OF \$2,062,172



*General & Administrative Expenses

ELDERS CLASS

2022 - 2024

CLASS OF 2022

Elaine Baskin
Chuck Coulter
Kailyn Crawford
Mike Gorski
Wayne Herman
Jim Sinnema
Annie Warner

Young Adult Elder:

Julianna Mountain

CLASS OF 2024

Catherine Battaglia
Dave Bohler
Kathy Hack
Kevin Haras
Marlene Lamerson
Paty Moeller
Ish Perez

CLASS OF 2023

Dave Cherpin
Gina Conner
Amy Minick
Steve Sharp
Leslie Stockham
Parker Sutton
John Wiedmann

DEACONS

2022

Hugh Adkins	Kathy Johnson
Robin Adkins	Robin Metzger
Stephanie Arnold	Kim Muras
Christine Boling	Mike Muras
Peggy Borzi	Rose Marie Neill
Jim Brennan	Sue Phelps
LeeAnne Brennan	Jackson Shearer
Paul Bublin	Alyssa Thornton
Justin Busse	John Thornton
Susie Busse	Ed Trent
Luke Conner	Karen Trent
Christa Crowell	Cliff Wallman
Shane Crowell	Marjorie Watts
Derrek Flanders	Marsha Werner
Jenny Herman	
Carmen Hustad	

MISSIONS SUPPORTED BY GLENKIRK



MISSIONARIES

Juli Boit - Founder/Director, Living Room, Kenya

Stephen and Kate Clark - Reliant, Indonesia

Christina Hack - Chi Alpha, San Diego

Brandon and Kendra Kertson - Chi Alpha, U.S.

Emre Uflazoglu - IFES, Turkey

Bryant and Anne Wilhelmsen - Refugees in Germany

LOCAL OUTREACH

ECO Church Planting

Homework House

Living Stones

Shepherd's Pantry

ADDITIONAL GIFT

World Relief - Ukraine

GLOBAL MISSION

African Enterprise

For His Children - Ecuador

GTiHope - India

Pars Theological Centre - England, Iran

Three Angels - Haiti

ZOE International - six nations

GLENKIRK STAFF ORG CHART

