

ELT.SOP

Executive Leadership Team Charter

The duties of Glenkirk Church's Executive Leadership Team (ELT) are as follows...

1. To ensure that a functioning and thriving relationship is maintained between Session and the Staff Leadership Team (SLT) with continuous and open communication accepting that diverse ideas will lead to a creative and healthy partnership.
2. To provide advice and counsel to staff and session regarding matters that are not within the jurisdiction of Property and Finance (P&F) or Personnel.
3. To provide creative initiatives and strategic, big picture direction consistent with the established mission, values and vision of the church.

The Executive Leadership Team will consist of a minimum of four currently serving elders (1 from P&F, 1 from Personnel and 2 at-large) Staff Leadership Team program directors, the Senior Pastor, and the Associate Pastor(s). Elders considered for this position should have the attributes of a high level of spiritual devotion, broad respect within the Session and covenant partner bodies, proven and consistent discernment, the ability to work in a respectful and collegial manner, a broad knowledge of the mechanics of how Glenkirk Church functions, and the ability to develop and implement ideas that will lead to the success of Jesus Christ's ministries at Glenkirk Church.

The elders on the Executive Leadership Team will be chosen and voted on by the Session at the first Session meeting of each Session year. Each member's term will expire at the end of that Session year. Each member may be considered for re-election on a yearly basis throughout the entirety of their term as a serving elder.

The Executive Leadership Team will meet no less than once per month. The Senior Pastor will be the moderator of this meeting.

Given that Session is the governing body of Glenkirk Church, the judgment of each individual member of the Executive Leadership Team must be used to determine if a given decision is important enough to be brought to Session. If at least one of the Executive Leadership Team members believes session should review a decision, then it shall be brought to Session.

Minutes shall be recorded and provided to Session to keep Session informed.