



INTRODUCING

Rev. Dr. Timothy J. Peck

REV. DR. TIMOTHY J. PECK

With more than 25 years of ordained experience, Tim brings to Glenkirk tremendous preaching gifts, servant leadership skills, and a pastoral commitment to developing others. Tim's ministry career includes serving for more than 15 years as the Lead Pastor/ Teaching Pastor at Life Bible Fellowship (Upland) after the church had suffered a split. After nine years as the Director of Chapel at Azusa Pacific University (APU), he is currently the Associate Pastor of Adult Ministries at Lake Avenue Church in Pasadena. Tim is also an adjunct professor in practical theology at APU.

Tim graduated *cum laude* from Biola University in La Mirada, CA with his Bachelor of Arts, earned his Master of Divinity from the Talbot School of Theology at Biola University, and holds a Doctor of Ministry from Trinity Evangelical Divinity School in Deerfield, IL. Tim has ministered in a variety of settings, including campus ministry, church planting, law enforcement chaplaincy, serving as a teaching pastor, and being a frequent contributor to *Christianity Today*.

Tim is passionate about the spiritual formation of youth and adults into Christian maturity through discipleship. He feels the best congregational leadership is collaborative and happens around a table. He is looking forward to relating scripture and the congregation's story to our calling to be missional in the world and local community, in order to make our congregation aware that we are a part of something bigger. Tim actively provides spiritual direction for others including fellow pastors. He helped give shape to our own Dusty Sanderson's first sermon while Dusty served as senior chapel intern under Tim's leadership as the APU's Director of Chapel Programs. Intentional Christian discipleship,

church health, and evangelism are among his passions. He sees the pastor's role as a partner in ministry, feeling that the process is as important as the initiative. Pouring into elders and lay leaders is one way he envisions spending his time as Glenkirk's Senior Pastor. He is excited to grow the young adult attendance in the congregation while continuing to have a vibrant vision for older adults. Tim has been involved in short term ministries to Mexico and Awassa, Ethiopia. In his current position Tim provides pastoral care for a range of ages, from collegians and young adults through seniors. What impressed the PNC most is Tim's humility and his capability to shepherd and lovingly develop our congregation and staff members.

Tim and his wife, Cindy Richmond Peck, are well established in the Glendora community. Together they have a blended family of nine children ranging from ages 17 to 29, some of whom attended Glenkirk's youth ministries. Currently Tim and Cindy have two young adults living at home, with the rest in college out of state or living on their own. Cindy was an active member at Glenkirk from 1998 until 2009, a session member for three years, and active in Women's Ministry, Sunday School, and the spiritual formation committee. She is currently the Director of Strategic Initiatives at APU's School of Business and Management, as well as serving as an APU adjunct professor. After work, Tim enjoys indoor and outdoor rock climbing, cooking, kayaking, motorcycle riding, and outdoor photography. He loves food from all over the world. Some of Tim's kids consider him an expert in making corny "dad jokes." One little known fact about Tim's childhood is that he spent an entire summer touring the country with his dad on a motorcycle. They rode from California to Florida, up the East Coast into New York, and then across the midwest back to California. As a middle schooler, Tim was an aspiring magician with the stage name The Preposterous Peck.



Tim, Cindy, and their family

PNC PROCESS

Before every weekly meeting of the 10-month process, we prayed for the Lord's direction toward the candidate He would choose for this position. We felt His leading when certain doors closed and others opened. The early steps of the PNC process involved meeting with Gary Watkins, Ministry Partnership Team (MPT) Chair for the ECO Presbytery of Southern California, and reviewing Glenkirk's Mission Study completed in the second half of 2017. As a group, we read the book *Search: The Pastoral Search Committee Handbook* as well as *Growing Young: Six Essential Strategies to Help Young People Discover and Love Your Church*. In consultation with Rev. Andrea Messinger, we utilized a ProScan instrument to help discern the nuanced leadership qualities needed in a Senior Pastor at Glenkirk.

After reviewing Glenkirk's Mission Study, mission statement, vision, values, and the recently completed Reveal study, we met with staff members, representatives from the Mission committee, and the youth of Glenkirk to gather their input, while listening to the larger congregation through individual conversations. From the information we gathered, we created a Church Profile to introduce potential candidates to Glenkirk Church. The profile included a job description created from our desired list of innate personality traits and leadership capabilities. This profile can be viewed on GlenkirkChurch.org.

The profile was listed on various websites, including the ECO job board, seminaries, and other websites dedicated to pastor position searches. We reached out to Glenkirk's covenant partners, friends and associates of Glenkirk who could point us toward potential candidates, and the church profile was presented to a number of pastors at recent conferences attended by members of Glenkirk's staff. Several recommendations led to impressive applicants.

We received 43 résumés over which we deliberated in groups of three by evaluating applications and reviewing sermons. A rating system was established to determine each candidate's progress. Depending on how far into the process a candidate progressed, the process included an initial phone call, multiple video interviews with the entire PNC, in-person meetings, reference checks, a completed ProScan assessment, and a church visit to hear candidates preach in their home church.

Like Tim, many of the candidates were clearly gifted pastors with impressive qualifications. But we knew that the candidate must also be someone who was a good fit for this particular moment in Glenkirk's life. We agreed Tim Peck is the best candidate by far for the Senior Pastor position. Most importantly, we believe God has gifted him with the ability to shepherd, disciple, and develop Glenkirk's congregation and staff into a new phase of the church's life.

TIM'S STATEMENT OF FAITH

I believe the Bible is inspired, infallible, and our final standard for faith and life.

I believe in the Trinity, one God who exists eternally as Father, Son, and Holy Spirit. Being made in the image of God, we are created for community with others and communion with God. The Father sent the Son for our salvation and creation's redemption. As Savior, Jesus is fully God and fully human. Having lived a sinless life, Jesus made peace with God possible through his death, resurrection and ascension.

At creation, God declared that all he had made was good. However, through the disobedience of the first man and woman (and all humanity ever since), creation became in need of God's redemption. Sin's effects are evidenced in every person, every relationship, every society and institution. Only God can rescue us. As part of his plan, God chose Abraham and his descendants. The nation of Israel bore witness to God's goodness and ultimately brought Jesus Christ into the world. Jesus Christ is the sole and sufficient Savior who alone can rescue creation from the disordering effects of sin.

The renewal of creation and the redemption of sinful humanity originates with God. We are incapable of saving ourselves and lost apart from the initiating grace of God.

God unites and gathers all those he saves by his grace into his Church through Baptism. The Church embodies God's grace by proclaiming the Word and administering the Sacraments. Further, as God's people we are called to embody God's grace in our life together through service with one another, love for one another, and, when necessary, correction of one another.

Jesus is the head of the Church. God orders the Church with leaders that include pastors, deacons, and ruling elders. These leaders help the Church bear witness to Christ's Lordship and proclaim the gospel by equipping members for ministry, faithfully proclaiming God's Word, administering the Sacraments, and ordering the affairs of the congregation. These leaders are called to lead by example, with humility, servanthood, and vision.

God calls his Church to grow into spiritual maturity. Guided by the Bible, we experience this spiritual transformation by means of our mutual life together, our service in ministry, our outreach to the world, our gathered worship, and our ongoing spiritual practices.

TIM'S EXPERIENCE

- Lead Pastor/Teaching Pastor of Life Bible Fellowship (LBF) in Upland overseeing growth from 200 to 1,300 attendees over his 15+ years
- Nine years of ministry at Azusa Pacific University as the Director of Chapel Programs
- Executive level pastoral leadership as an Associate Pastor at Lake Avenue Church in Pasadena
- Pastoral oversight of 10 staff members at Lake Avenue Church
- Capital campaigns under his leadership raised more than \$1 million for the physical expansion of LBF
- Fourteen years as adjunct faculty member at APU's School of Theology
- Short term ministries to Mexico and Awassa, Ethiopia
- Published author of numerous Bible studies and articles for Christianity Today, The Junia Project blog, and multiple book chapters
- Certificate in Spiritual Direction, Center for Religion and Spirituality, Loyola Marymount University
- Volunteer pastor at Christ our King Church, a church plant in Azusa

TIM'S INFLUENCERS

N.T. Wright | C.S. Lewis | Bishop Todd Hunter |
Kathleen Norris | Rev. Dr. Scot McKnight |
Fr. Francis Benedict, O.S.B., *spiritual director and
abbot emeritus at St. Andrews Abbey*

“Tim is an excellent teacher... he has a deep understanding of theological and biblical truth. He really wants to be a part of something that is bigger than himself.”

Dr. Jon Wallace, APU President

“It has been a joy to work with your Christ-centered, Holy Spirit-empowered PNC and I am delighted the Lord has raised up Tim Peck as your new Senior Pastor. He has a heart after God, strong leadership gifting, and a deep desire to see this community transformed by the love of Christ!”

Rev. Andrea Messinger, Former Senior Pastor of

First Presbyterian Church of Covina

“(Tim) showed grace and mercy while maintaining the firmness and conviction of our calling. He made people feel heard and validated.”

Stephanie Bernal, Chapel Accountability Administrator

“The Holy Spirit pulled me out of my chair and turned my whole world around through Tim’s preaching.”

Debbie Stone, Former Parishioner at Life Bible Fellowship

The members of Glenkirk’s Pastor Nominating Committee have felt the support of many dedicated individuals and groups. We would like to thank:

- Our Lord and Savior, Jesus Christ, who led us through this season of discernment, for the unity He created within the PNC and the friendships formed, and for ultimately delivering the candidate of His choice in His perfect timing.
- The nominating committee who formed this group of nine. We have developed friendships with those whose paths we might not have otherwise crossed, and for that we are deeply grateful.
- The PNC Prayer Support Team, who have dedicated hours of their time and energy toward our group and our families and friends. During this year members of the PNC have experienced difficult diagnoses, loss of family members, healing of family members, new relationships and new life. The unwavering support of the prayer team was deeply felt and appreciated.
- Rev. Gary Watkins, Ministry Partnership Team (MPT) Chair for the Presbytery of Southern California, whose early counsel was immensely helpful.
- Rev. Andrea Messinger, who consulted with the PNC regarding the ProScan instrument, providing invaluable insight into final candidates.
- The staff of Glenkirk, who answered our many logistical questions.
- Glenkirk’s Graphic Designer Venus Wan, who created the beautiful Glenkirk Profile and Candidate Profile.
- The youth of Glenkirk, who candidly shared their hopes and desires for our next pastor.
- The Glenkirk Missions committee, who shared their passion for seeing Mission shape our church.
- The Glenkirk congregation, for your unwavering patience, support, candor, and willingness to wait for the candidate God called.
- Pastor Tim Fearer, for your candid, healing, and restorative lessons. You have been Glenkirk’s shepherd during a difficult season of life and your service to Glenkirk is deeply appreciated. Thank you.
- And finally, our spouses and families, whose patience during our absence became more and more necessary as the process progressed. Thank you for your sacrifice and dedication to this process.

THE SENIOR PASTOR NOMINATING COMMITTEE

Wayne Herman, Chair	John Wiedmann
Heather Marosi, Co-Chair	Chelle Briggs
James McGeary	Scott Morgon
Kailyn Crawford	Jen Bohler
Loren Martin	